

Career Paths

At Portland General Electric we care about our employees' growth and career development. Beyond our traditional career paths, we provide a mentorship program that allows you to connect with an experienced member of any department, or even a more senior member of your own department. We'll work hard to help you find the path that best fits your interests, skills and goals.

Sample Career Paths at PGE

Professional

- Financial Analyst I – A new college graduate with a degree in finance, accounting or a related field.
- Financial Analyst II – A degree with typically three to five years of experience
- Financial Analyst III – A degree with typically at least eight years of experience

Trades

- Pre-apprentice – This is the entry point to a career in the line trade. You get experience and training in transmission and distribution work. Pre-Apprentices achieve milestones over a two-year period. If successful, the next career step is an apprentice lineman.
- Apprentice – Line apprenticeships are offered to qualified Pre-Apprentices based on achievement of milestones and seniority. Completing an apprenticeship typically takes four years.
- Journeyman Lineman – A tradesperson who has completed a qualified lineman apprentice program. This career path provides competitive pay and benefits and an opportunity to provide a valuable service to our customers.

Generation Plants

- Plant Equipment Operator Trainee – Train to become a qualified plant equipment operator at one of our power generation plants. Must be able to read, write and comprehend technical plant material



Ready to Apply?

- New jobs posted weekly at [PortlandGeneral.com/Careers](https://portlandgeneral.com/careers).
- Contact PGE Talent Acquisition at 503-464-7250 or email staffing@pgn.com to get in touch.
- Connect with us on social media: Find us at @Portland General Electric on [Facebook](https://www.facebook.com/portlandgeneral) and [LinkedIn](https://www.linkedin.com/company/portland-general-electric) or @PortlandGeneral on [Twitter](https://twitter.com/portlandgeneral) and [Instagram](https://www.instagram.com/portlandgeneral).

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associated with the job. Typical progression to a Plant Equipment Operator position occurs within 18 months.

- Plant Equipment Operator – Operate and monitor operation of power plant equipment. Completion of PGE's in-house training program is required to qualify. Rotating shift work is a nature of this position.
- Shift Supervisor – Manage and lead the Plant Equipment Operators and Trainees. Typically requires experience as a Plant Equipment Operator with leadership and management experience.